

JN Sports FC: Q1 Parent Representative Meeting Minutes

Date/Time of Meeting: 7:30pm Friday 12th February 2024

Location of Meeting: Hallsall Cricket Club L39 8RN

JN Sports Attendees: Joseph Nicholson (Chairman), Andy Woods (Club Treasurer), Steven Jones (Club Secretary & Southport JFC), Molly Saunt (Club Welfare Officer), Kavan Morris (Head of Teams).

Parent Attendees: Beverly Bowden Williams, Chloe Norton, April Anderson, Simon Routledge, Bryon Asgharyzadegan, Sarah Beresford, Ben Sherrat, Kirsty Rolf, Kevin McGlone, Gary Crompton, Paul Jones, Jacqui Hughes, Charlotte Carracoj, Peter Rutter, Ewan McDonald, Adam Hallam, James Churcher, Ste Satchell, Paul Jones, Gemma Boyd, Cheryl Burke, Laura Simmons, Scott Edwards, Lauan Fuller.

Agenda:

- Welcome
- The role of the parent representative
- Next steps for parent representatives
- Ability level - teams
- Structure of teams 24/25
- Parent-Ran affiliation.
- Welfare & safeguarding
- Sponsorship
- Open questions forum
- Close

Agenda Item 1: The role of the parent representative

Parent Representatives Notified of the Roles required for a parent Representative, mainly focusing on Improving communication between JN Sports and Parents.

Parent Representatives Notified and Introduced to the Parent Representative Liaison officers, Andy Woods and Molly Saunt.

Parent Representatives to promote Positive Side-line behaviour and the channels to communicate misconduct.

Agenda Item 2: Parent Representative Next Steps

Parent Representatives to Notify their represented teams of all Fixture and Event Information sent, which is shared into the Parent Representative WhatsApp Chat.

Parent Representatives given the option to complete FA Qualifications through JN Sports.

Agenda Item 3: The Importance of Correct Ability Teams specific to Sunday teams

- Parents request to join teams for their child to be in a team with their friends. JN Sports Stance is that although it is important for players to be comfortable within

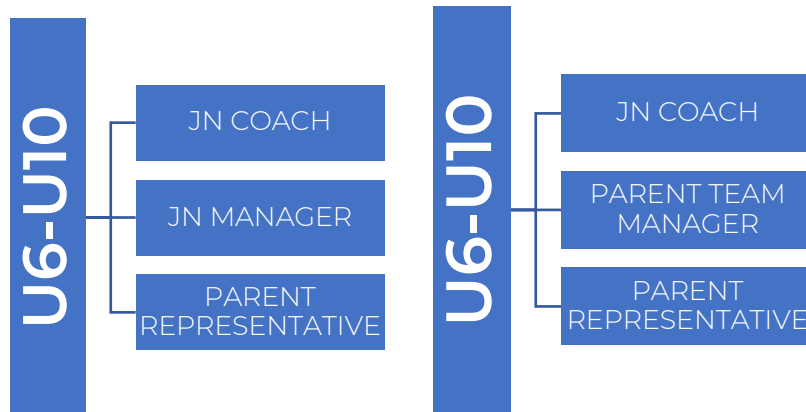
their team, which is taken into consideration, a player ability is the deciding factor on teams.

- The Burscough JFL, uses ability level leagues from Under 7 age teams and above; to help players to play at the correct level, playing with and against the correct ability players, to benefit their own development. e.g. A high level player playing in low level team/league, scoring many goals, is no challenge and no benefit to the child, team or opposition.
- Consideration of training days & location, JN Sports do factor this into to our selection when organising players into teams.
- Ability levels is regularly reviewed and if JN Sports feel we need to benefit an individual, players will be moved mid-season to the correct ability team for immediate benefit.
- Then FA is in agreement and supports the standpoint of players playing in the correct ability levels to benefit all

Agenda Item 4: Structure of Teams in Season 24/25

****Please note the below structure changes are to SUNDAY TEAMS ONLY, not JN Sports select teams****

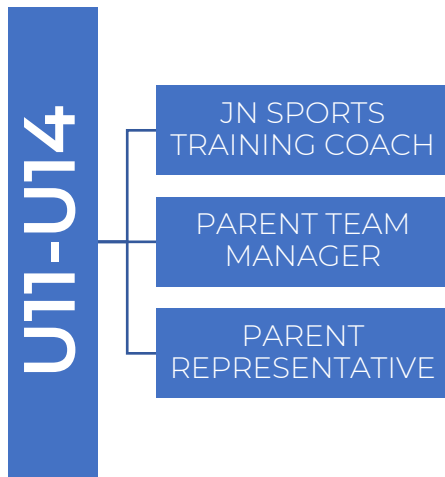
JN Sports teams Under 6 to Under 10 remain with a JN Sports Employed Coach, JN Sports Manager along with a Parent Representative involved in the team [Figure 1] or in some teams at this age group, a Parent Manager Manages the team on matchdays, a JN Sports Employed Coach takes the Mid-week training sessions along with a Parent Representative involved in the team [Figure 2].



[Figure 1]

[Figure 2]

JN Sports Teams Aged under 11 to Under 14, will see a structure change as of Season 24/25, with two options for the teams. The first option has a parent manager managing the team in match days, with a JN Sports employed Coach taking Mid-week coaching sessions and parent representative to help with communication [figure 3]. Key points to bear in mind-[figure 4].



[Figure 3]

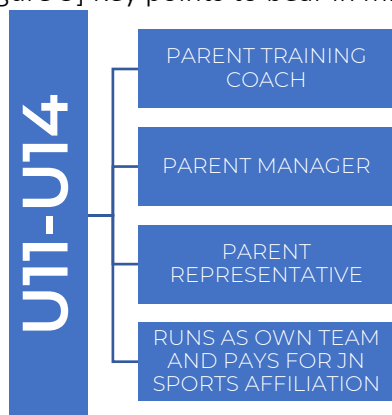
Season 24/25: U11-U13	Main Points	Major Changes	Cost monthly
JN Sports Training Coach	JN Sports coaches run training sessions at JN training Venue	Parent manages team (matchday)	£45 monthly per player
Parent Team Manager	JN Parent manager manages games		
Parent representative	JN Sports sends fixtures into Parent Manager group chat & Parent rep chat		
	JN Sports organises new kits every two seasons		
	Teams automatically entered into JN Sports Tournaments		
	Team to run as it has previous years but with a parent manager.		

[Figure 4]

Agenda Item 5: Parent Ran Affiliation

The second option for under 11 to under 14 team as of season 24/25 has parent manager coaching the team on match days, with a parent manager running and organising training sessions with a Parent representative to assist with communication. This structure option gives a team the to remain under JN Sports Affiliation but allows the team to run themselves.

[Figure 5] Key points to bear in mind [Figure 6]



[figure 5]

Season 24/25: U11-U13	Main Points	Major Changes	Cost
JN Sports Parent Manager	Team organises their own fees for leagues & Other costs	Team running their own finances & organisation	£540 per team per season (Per player £45 yearly)
JN Sports parent training coach	Team organises training venue		
Parent representative	Parent manager to take training		
Run as own team and pay for JN Sports affiliation	Parent manager & Parent Rep to attend quarterly meetings		
	Insurance covered by JN Sports, secretary for transfers, welfare officer to follow club protocol and player recruitment assistance. Opportunity to be in select teams.		
	JN Parent manager Qualifications paid for by JN Sports		
	Branding assistance		
	Team to follow JN Sports code of conduct and ethos of the club.		

[Figure 6]

‘Why can’t we have a coach managing our team?’

- *Logistical issues: teams more likely to play at different venues (away games)*
- *Increase in parents’ fees to cover coaches’ cost – not feasible overall for parents/carers.*

‘Can we pay a coach to manage our team?’

- *If a JN registered coach is available to manage the team – this could be agreed.*
- *Coaches’ availability will be limited through the week.*

It was discussed that the older ages will be able to use venues at a later time, potentially 7-8pm, in order to benefit the teams from having a larger space to team in. However, nothing was agreed. This is due to earlier training slots utilising a lot more space.

Agenda Item 6: Welfare and Safeguarding

Safeguarding and Welfare that take place must be Reports to JN Sports Welfare Officer Molly Saunt, through the correct communication channels.

Mobile: 07711816958

Email: Events@jnsports.co.uk

Children’s welfare is, and must always be, the paramount consideration.

For more information regarding the Safeguarding and Welfare discussed at JN Sports, please view the Parent Representative Presentation

Agenda Item 6: Sponsorship

JN Sports will be offering Businesses the opportunity to sponsor team kit and merchandise for a two-year period. JN Sports JFC Under 21 team and the JN Sports Select have seen sponsorship from two companies already, including Prospect Homes and Redrow Plc.

Agenda Item 7: JN Sports Charity Events

JN Sports seen success from the 2023 Parents Football Competition to raise money for the 'Lifting Louis' charity. JN Sports are looking for a charity to raise funds for events later in the year, if any parents have a charity they are connected to, please feel free to purpose this through the parent representative channels.

Agenda Item 8: Open Questions Forum

Question 1: Issues concerning Hightown League on Saturdays effecting fixtures-

- Hightown league is an organisation out of our control and JN Sports is unable to prevent league games being called off due to poor weather affecting the venue.
- JN Sports is looking at options for the future, but bad weather effecting the venue is less likely to happen moving towards Spring and summer months.

Question 2: When are JN Sports looking to roll out the structure changes to the u11-u14 teams? When can said teams expect to have a parent manager in place?

- Parent Managers in U11-U14 teams still in place as of the start of 2024/2025 season.
- Jn Sports have been in the process of organising parent managers for said teams and moving forward over the next few months will be organising the required qualifications to take over the manager, along with having parent managers shadowing JN Sports managers to gain experience resulting in a smooth change over process.

Question 3: What Parent Managers do JN Sports have for U11-U14 teams coming the 24/25 season?

- JN Sports have in mind what Parents would like to take over the team, following from prior discussions with coaches, manager and parents, along with further discussions due to take place over the next few months.

Question 4: Will teams moving to 9v9 teams next season continue to train on 6v6 pitches?

- JN Sports have several venues along with on-going discussions with next venues to secure larger venue space for 9v9 teams.
- Older Age group teams can possible train later in the evening, potentially a later time slot (e.g 8pm-9pm) this may b is an option for JN sports when organising venues next season, if required.

Question 5: Do JN Sports coaches build training plans for the teams they manage?

- Yes, JN Sports Coaches should be planning out their sessions, however often coaches will use their previous match day to look for areas to improve on and plan a session around. JN Sports Coaches are given regular training sessions and given requirements, and regularly Audited by Head Coaches at training sessions.
- With U11-U14 teams next season, parent managers will be asked to communicate what they would like the JN Sports coaches to work on at training sessions.

Question 6: Will U11-U14 teams have the same JN Sports each week at training sessions?

- Yes, U11-U14 teams will have the same JN Sports each week on the whole, obviously when coaches are unable to take sessions due to illness or Annual leave, they will have an alternative coach stand in to cover the session.

Question 7: Abusive behaviour to referees and JN Sports opinion on discouraging bad side line behaviour.

- Parent Representative to communicate any poor abusive side-line behaviour from either team through the correct Parent Representative channels, any serious misconduct to be reported to the Welfare Officer, Molly Saunt.
- Parent Representatives are not to confront any parents or managers of the opposition, to prevent any safeguarding issues to themselves.
- If a Parent Representative feels safe and able to communicate any misconduct in a non-confrontational matter to a JN Sports Parent who is showing poor side line behaviour, they are free to do so. However, going JN Sports Communication channels would be preferred.
- Abusive Behaviour to Referees is not tolerated from JN Sports or the leagues JN Sports teams play in. Burscough JFL have officials on site, any abusive behaviour should be reported to them to take action on.
- We would like all parents to bear in mind, all leagues across the country have a shortage of referees due to the abusive behaviour from parents and managers, and most of the Referees are under the age of 16 and should not be receiving ANY abuse.

Any Further Questions feel free to follow the Parent Representative Communication Channels.

Date of Next Meeting: Friday 10th May 2024